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OCCUPATIONAL HEALTH AND SAFETY POLICY

Zero Harm to Our People, Zero Damage to Our Property and a Positive Influence on All We Come In Contact With

Adavale Resources is committed to providing a safe and healthy working environment for our employees, contractors, consultants, visitors and any others who are impacted by our activities; an environment where management and staff work co-operatively to protect the wellbeing of each other.

The Company expects its management and employees to ensure no job is given such urgency or such importance, that personal wellbeing or personal safety is compromised to achieve it.

Continuously improving our OH&S management and performance not only makes sound business sense but provides benefits to all employees through minimising the risk of injuries, illnesses and providing an enjoyable place to work.

Our Safety Policy is underpinned by the following obligations:

Responsibility

Management is accountable for continuously ensuring a safe system of work. Each employee is responsible for always working within this system and for reporting and rectifying unsafe conditions.

Training

Training is essential to improve safety awareness for employees and contractors. The Company will provide such training and engage the participation of every person in achieving a healthy and safe workplace.

Risks and Hazards

Through working together we will have systems in place to identify risks and eliminate or control potential hazards in the workplace.

While the above obligations are necessary, everyone's participation and commitment is essential to ensure our wellbeing.